



**Catherine Bowman**  
The Bowman Law Office



**Shawn Kachmar**  
Partner, HunterMaclean



**Sarah Lamar**  
Partner, HunterMaclean



**Tim Macguire**  
Deputy General Counsel and Ethics Officer  
Gulfstream Aerospace Corporation

## Legal Trends & Best Practices in Handling Workplace Issues

Presented and Moderated by:

SHRM Savannah Governmental/Legislative Affairs Committee





## Catherine Bowman Bio

Catherine Bowman practices all aspects of Employment Law, currently at The Bowman Law Office. Catherine completed her undergraduate work in Psychology and Sociology at Vanderbilt University and obtained her law degree at University of Georgia.

Unusually, Catherine represents both employers as well as employees, giving her a wide range of experience and the ability to analyze a case from the opposing party's perspective. This also assists her in advising employers how to avoid costly lawsuits from its employees. Catherine is involved in litigation, advising, and investigating workplace claims. Catherine is also a trained mediator, primarily mediating Employment Law cases.

Catherine has been recognized for her work by various publications in her field, including *Super Lawyers*, *Best Lawyers in America*, and *Georgia Legal Elite*. She is a past president of the Savannah Bar Association.

# Shawn Kachmar Bio

Shawn Kachmar is a partner with HunterMaclean and practices in the areas of employment law, employee benefits and business litigation. He has successfully represented public entities and private employers faced with claims under federal and state civil rights laws, as well as a wide variety of business disputes. Shawn also advises employers on employment agreements, executive compensation and ERISA matters, alternative dispute resolution and restrictive covenants. He serves on the firm's management committee and is a frequent speaker at employment law and human resources seminars and has served as an arbitrator in employment disputes.





# Sarah Lamar Bio

Sarah Lamar is a partner with HunterMaclean and serves on the firm's management committee. She practices in the area of employment law and has experience representing employers in employment litigation in federal and state courts regarding discrimination and other employment laws such as Title VII, the Age Discrimination in Employment Act, Americans with Disabilities Act, Family and Medical Leave Act, and Fair Labor Standards Act, among others.

Sarah represents employers in breach of contract actions, including non-competes and tort claims, and in agency investigations brought by the U.S. and Georgia Departments of Labor, the EEOC, OFCCP, and U.S. ICE. She conducts in-house training for employers and advises clients on a variety of human resource issues, including their non-discrimination/harassment, wage/hour, federal affirmative action, and immigration law obligations. Sarah also performs internal investigations in response to harassment and other workplace complaints.

# Tim Maguire Bio

Tim Maguire currently serves as the Deputy General Counsel and Ethics Officer of Gulfstream Aerospace Corporation. In this role, he provides legal advice and strategic guidance to top management on employment and labor laws and Human Resources matters for all of the Company's domestic and international operations. Tim also leads the Company's global ethics and EEO compliance programs. These programs include reporting and investigations, risk mitigation, audit preparation, dispute resolution, EEO monitoring and reporting and affirmative action planning.

Before joining Gulfstream in February 2003, Tim was a partner in the Atlanta office of Fisher Phillips, a national labor and employment law firm where he worked for nearly 11 years following law school. His practice focused on litigation and providing employers with preventive advice on the various employment laws such as Title VII, FMLA, ADA, WARN, FLSA and OSHA.

Tim graduated in 1992 from the University of Georgia School of Law, where he was the President of the Student Bar Association. Tim received a B.B.A in Finance, cum laude, with a History minor from Texas Christian University in 1989.

