

SHRM Savannah / National SHRM Dual Membership

Frequently Asked Questions | Join the journey!



Locally relevant | Nationally informed | Double the expertise with Dual Membership

A journey to growth and opportunities is best done with trusted partners alongside you, all advancing together. In this spirit of partnership, and with the goal of long-term maximization of membership benefits and growth for our members, SHRM Savannah is excited to announce that we are fully aligning ourselves with SHRM by implementing the Dual Membership Program.

You are cordially invited to join in on the journey. *Connect, collaborate, learn, and grow!*

Q. When does the Dual Membership partnership between SHRM Savannah and National SHRM take effect?

- The go-live date for this strategic initiative is April 17, 2023.

It is important to note that since SHRM Savannah membership is on a calendar year basis, EVERYONE who is currently a member of SHRM Savannah will remain so through December 31, 2023.

Q. What if my National SHRM and SHRM Savannah memberships expire at different times?

- The goal is to align your National and SHRM Savannah memberships to the same renewal date so that moving forward both memberships will be perfectly aligned, and you can renew both memberships with one, single transaction.

Again, it is important to note that since SHRM membership is on a calendar year basis, EVERYONE who is currently a member of SHRM Savannah will remain so through December 31, 2023.

MY NATIONAL SHRM MEMBERSHIP EXPIRES AT THE END OF APRIL 2023 OR LATER: If your National SHRM membership expires in April 2023 or later this year, you should renew your SHRM membership on time, and you will remain a SHRM Savannah Chapter Member through December 31, 2023. SHRM Savannah

will invoice you from April 1, 2023, through the end of the month prior to the month of your next National SHRM renewal date. This is explained further below.

MY NATIONAL SHRM MEMBERSHIP IS EXPIRING IN APRIL or LATER IN 2023:

If you are a member of National SHRM and SHRM Savannah, and your national membership expires in April 2023, *you should NOT renew your membership until after the go-live date of April 17, 2023.* If your National SHRM membership expires in November or December, *you should renew your membership in the month of your national expiration.*

MY NATIONAL SHRM MEMBERSHIP EXPIRATION IS IN 2024: If your National SHRM membership expires in 2024, SHRM Savannah will invoice you from January 1, 2024, through the end of the month before the month of National SHRM renewal. This is explained further below.

Q. How will I pay for my membership?

- As of April 17, 2023, members will pay for their national and local membership in one transaction through the SHRM Store Dual Membership Page. The link to the page will be provided once SHRM transitions SHRM Savannah to a Dual Membership Chapter.

Q. How much will the total Dual Membership transaction cost me?

- SHRM Savannah dues will be \$130. National SHRM dues are currently \$244, making the total cost \$374 for Dual Membership through both organizations.

Q. How do National SHRM and SHRM Savannah identify me?

- Your National SHRM and SHRM Savannah memberships will identify you by your email address. *It will be important to ensure that your email address is the same at National SHRM and SHRM Savannah.*

Q. I am currently a member of National SHRM. What can the SHRM Savannah local chapter offer me in addition to my National SHRM Membership?

- Being a local chapter member provides you with local networking and an historical go-to resource. You have the benefit of meeting other local professionals and small business owners who are facing the same challenges you are and can assist you with answers to your questions.

You will receive invitations to webinars, seminars, and professional development opportunities. We seek SHRM and HRCI certification credits for all monthly chapter meetings. Additionally, there are leadership and volunteer opportunities to assist in professional development and to give back to the HR community. We want to continue to inspire, connect and empower our members through SHRM Savannah's dedicated online training portal, a partnership with Georgia Southern University Continuing Professional Education department and MindEdge.

We are the official SHRM affiliate (local chapter) for people living, learning, and working in the Savannah and Coastal Empire area. Here's a chance to collectively connect, collaborate, learn, and grow!

Q. Why should I join National SHRM when SHRM Savannah gives me all I need?

- National SHRM membership is now a requirement of having a SHRM Savannah membership, i.e., Dual Membership. The National SHRM membership offers many resources to save whoever manages the HR function time and money as they strive to stay compliant while creating a great workplace for their organization.

For instance, SHRM has an “Ask an Advisor” service, offering personalized guidance on specific HR questions or challenges. This is an impartial service that will help you to identify your options and perhaps narrow them down, but they will not tell you what to do – the decision is yours, and mostly a more informed decision. SHRM also offers How-To Guides, sample policies, sample job descriptions, sample interview questions, and more!

Again, it is important to note that since SHRM Savannah membership is on a calendar year basis, EVERYONE who is currently a member of SHRM Savannah will remain so through December 31, 2023.

If you opt not to become a Dual Member, you may attend future meetings as a registered, pre-paid, SHRM Savannah Affiliate (guest) for each meeting you choose to attend. The cost to attend an individual meeting as a SHRM Savannah Affiliate is \$25. (Those transactions will occur on the SHRM Savannah website.) Guest \$35

Q. Why is SHRM Savannah a 100% chapter, and how does it benefit me as a member?

- As part of SHRM’s newly adopted Mission Statement, we are looking to align ourselves with National SHRM in maximizing our members’ access to the [SHRM Competency Model](#).
- SHRM Savannah will now have access to nationally recognized speakers.
- Via our alignment with National SHRM, credibility and strength in numbers will increase our effectiveness to represent HR professionals with grassroots efforts at the legislative level.
- A streamlined pathway to receive the benefits of a national organization linked with a local perspective and presence resulting in double the expertise.
- Educational programs and services focused on the [SHRM Competency Model](#) so that you can more quickly advance in your career or further your knowledge.

Q. What are the differences between National SHRM and SHRM Savannah?

- The Society for Human Resource Management (SHRM) is a global professional society.
- Society for Human Resource Management Savannah (SHRM Savannah) is the official SHRM affiliate/local chapter for people living, learning, and working in the Savannah and Coastal Empire area.

Q. Can I belong to more than one local chapter at a time?

- Yes, you can. However, you can only designate one chapter as your “primary” chapter. That is why it is important to ensure that your email address is the same for each. Please consider designating SHRM Savannah as your primary chapter so that we may meet or exceed our [SHAPE](#) and [EXCEL](#) goals while also receiving a small stipend from SHRM. Attaining these goals is what makes SHRM Savannah an award-winning chapter! Please see attached [Chapter Primary Designation Form 3132023.docx](#)

Q. Can you explain how the cost of membership and aligning as a Dual Member are reconciled?

- MY NATIONAL SHRM MEMBERSHIP IS EXPIRING AT THE END OF APRIL 2023: If you are a National SHRM and SHRM Savannah member, and your national membership expires at the end of April 2023, *you should renew your membership after the go-live date of April 17, 2023 on the DMR website.* If your National SHRM membership expires in March or April 2023, *you should renew your membership in the month of your national expiration by using the link that will be provided on the SHRM*

Savannah website.

Currently, for those who are SHRM members, the average monthly cost to be a SHRM Savannah member is **\$10.83**. Since SHRM Savannah membership is on a calendar year basis, those whose National SHRM membership renews between March 1, 2023 and December 31, 2023, will have “overpaid” in 2023 between \$10.83 and \$97.50, respectively, when they renew their membership on time through the SHRM Store Dual Membership Page.

You may have SHRM Savannah donate your “overpayment” to the National SHRM Foundation, SHRM Savannah chapter certification/scholarship fund, or request a refund check. If you wish to be issued a refund check or refund via Zelle, please send an email to shrmsavmembershipcommittee@gmail.org requesting your refund, to whom the check is to be made payable, and where the check should be mailed or if you prefer to be refunded via Zelle.

The National SHRM Foundation is the philanthropic arm of SHRM that provides scholarships to individuals preparing for their first job in HR or who are studying to fast-track their existing careers in human resources. *If you do not specifically request a refund during your renewal month, we will donate your “overpayment” to the foundation or chapter certification scholarship fund. Thank you!*

- **I AM A LMO (LOCAL MEMBER ONLY):** When you become a Dual Member on April 17, 2023, your Dual Membership is in alignment when you join National SHRM and SHRM Savannah concurrently. You will be charged \$374. If you become a Dual Member after April 17, 2023, SHRM will charge you \$374, and you become subject to the SHRM Savannah membership reconciliation for any overpayment as explained above. *SHRM Savannah will offer a multi-year chapter membership to dual members to align with SHRM; however, you must purchase a multi-year chapter membership at the same time as your multi-year SHRM membership).*
- **MY NATIONAL SHRM IS EXPIRING IN 2024 OR LATER:** Since SHRM Savannah membership will need to align with your National SHRM membership, and SHRM Savannah operates on a calendar year, SHRM Savannah will invoice you from January 1, 2023, through the last day of the month before your National SHRM renewal month. **If the invoice is not paid, you will become a National SHRM member only beginning April 17, 2023,** and should you wish to attend a SHRM Savannah chapter meeting, you will need to register as a SHRM Savannah Affiliate (guest) and are subject to the pre-paid, \$25 fee for each meeting you choose to attend. (Those transactions will occur on the SHRM Savannah website.) Non-SHRM guest \$35.

If you pay the invoice by May 1, 2023, you remain a SHRM Savannah member in good standing through the invoice extension date. When it is time to renew your National SHRM membership, and you renew your SHRM Savannah membership concurrently, the current 12-month charge will be \$374, and your SHRM and SHRM Savannah membership will remain perfectly aligned. *Again, SHRM Savannah will offer a multi-year chapter membership to dual members to align with SHRM; however, you must purchase a multi-year chapter membership at the same time as your multi-year SHRM membership).*

Q. I have more questions! Who do I contact?

- We will devote some time at the onset of the *in-person*, March, and April chapter meetings to cover Dual Membership and its benefits. If you haven't registered to

attend, please be sure to visit our website to view the meeting dates and times at <https://shrmsav.wildapricot.org/Community-Calendar-and-Events>.

- Send an email to shrmsavmembershipcommittee@gmail.com, and we will get back to you as quickly as possible.

To learn more about SHRM Savannah, visit <https://shrmsav.wildapricot.org/>

To learn more about the Society for Human Resource Management, visit <https://www.shrm.org>

SHRM Savannah | PO Box 15862 | Savannah, GA 31406

For questions or inquiries email: shrmsavmembershipcommittee@gmail.org