

From: [Harrison, Kenya M](#)
To: SHRM-L@georgiasouthern.edu
Subject: Savannah SHRM: Legislative Alert: House Approves America COMPETES Act (H.R. 4521)
Date: Monday, February 7, 2022 7:56:00 AM
Attachments: [image001.png](#)

Good Morning Savannah SHRM!

Below you will find legislative information from SHRM National Governmental Affairs that may impact your industry. Have a great work week: "Good, better, best. Never let it rest, until your good is better and your better is best-St. Jerome"

On Friday, February 4, the House of Representatives voted 222 - 210 to pass H.R. 4521, the America COMPETES Act of 2022. This large piece of legislation includes provisions intended to reduce supply chain disruptions, support domestic manufacturing and increase scientific research.

Though the legislation includes provisions designed to retain international students and skill up domestic workers, it includes several provisions from the PRO Act that would create an imbalance in labor-management relations. These provisions would apply to employers accepting federal funding, as well as their contractors and subcontractors, impacting workplaces regardless of their relationship with the federal government. Specifically, the House-passed bill would undermine employee privacy by abolishing the use of secret ballots in union elections and diminish the role of HR in shaping the final terms of collective bargaining agreements. SHRM members have repeatedly shared their concerns with Congress regarding the PRO Act and its impact on labor-management relations.

The Senate bill did not contain these harmful provisions. SHRM will continue to work with both chambers of Congress to ensure that the bill signed by the president maintains balanced labor-management relations and recognizes the needs of work, workers and the workplace.

Sincerely,
Kenya(Ken) M. Harrison
Savannah SHRM Legislative Director
SHRM Advocacy (A-Team) YOUR VOICE MATTERS!



