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Subject: SHRM Briefing: The SCOTUS Decision on OSHA's Emergency Temporary Standard
Date: Tuesday, January 18, 2022 12:05:00 PM

SHRM Savannah: To learn more about the SCOTUS Decision on OSHA's Emergency Temporary Standard consider attending the following SHRM Member Exclusive

Presenter: Valerie Brown, Holland Knight; and Emily Dickens, SHRM

Program length: 30 minutes

Available for viewing: January 20, 2022, multiple times throughout the day

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On January 13, 2022, the U.S. Supreme Court struck down significant portions of OSHA's emergency temporary standard (ETS), requiring businesses with 100 or more employees to ensure workers are either vaccinated against the coronavirus or undergoing weekly COVID tests. At the same time, the Court let stand rules that allow the federal Centers for Medicare & Medicaid Services (CMS) to require COVID-19 vaccination for health care workers at Medicare- and Medicaid-certified providers and suppliers.

What kind of COVID policies should your workplace now have in place? In this briefing, Valerie Brown of the law firm Holland & Knight and Emily Dickens from SHRM will discuss the impact of the Supreme Court decision, what's likely to happen with other federal laws and what you can do to help keep your works safe during the pandemic.



About the Presenter: Valerie Brown is an attorney in Holland & Knight's Philadelphia office. Her practice includes handling complex employment disputes. She also provides training and guidance related to employment practices and litigation avoidance, including training on and review of anti-harassment policies, workplace investigation practices, employment applications and process, drug testing policies and employee discipline policies and practices.

Emily Dickens is SHRM's corporate secretary, chief of staff and head of government affairs. She is

the executive responsible for coordinating staff to implement the CEO's vision, the liaison for the SHRM Board and subsidiary boards and executive with oversight of external partnerships, public policy, government affairs and administrative services. Dickens is an attorney with experience in government, higher education and nonprofit organizations.

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